SUNRISE INTERNATIONAL SCHOOL SOLE PROPRIETORSHIP LLC
OCCUPATIONAL SAFETY AND HEALTH POLICY

SUNRISE INTERNATIONAL SCHOOL SOLE PROPRIETORSHIP L.L.C is committed to providing and maintaining a safe, healthy, and sustainable working and learning environment for employees, students, contractors, visitors, and all interested parties in accordance with the Abu Dhabi Occupational Safety and Health System Framework (ADOSH-SF), ADPHC requirements, and applicable UAE legal requirements.

The school is committed to:

- Complying with all applicable Occupational Safety and Health laws, regulations, ADOSH-SF Version 4.0 requirements, and ADEK requirements applicable to the school.
- Implementing, maintaining, and continually improving the Occupational Safety and Health Management System (OSHMS) across all school activities and operations.
- Identifying hazards, assessing risks, and implementing appropriate control measures based on the hierarchy of controls to prevent work-related injuries, illnesses, and incidents.
- Establishing, monitoring, reviewing, and periodically evaluating measurable Occupational Safety and Health objectives and targets to ensure continual improvement in OSH performance.
- Providing adequate resources, training, supervision, consultation, and awareness to ensure employees, contractors, and relevant stakeholders can perform their duties safely and responsibly.
- Promoting employee wellbeing through effective management of workplace health, stress, emergency preparedness, and safe working practices.
- Ensuring contractors, suppliers, and visitors comply with applicable Occupational Safety and Health requirements while on school premises.
- Monitoring OSH performance through inspections, audits, incident investigations, and management reviews to ensure ongoing compliance and continual improvement.
- Communicating this policy to all employees, students, contractors, visitors, and interested parties and reviewing it annually or whenever significant changes occur.

This policy is developed in accordance with the Abu Dhabi Occupational Safety and Health System Framework (ADOSH-SF) – Integration of OSH Requirements Version 4.0 dated 15 July 2024.

Principal

SUNRISE INTERNATIONAL SCHOOL SOLE PROPRIETORSHIP LLC

25 February 2026